Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

<u></u>	For the	e 2023 c	alendar year, or ta	x year beginning	•	, and ending					_
	Check if a		C Name of organization			, i			D Employer	r identification number	
$\overline{}$	Address c			PINEBELT	FOUNDATI	ON					
=		ŭ	Doing business as						72-1	390352	
닏	Name cha	ange	Number and street (or	P.O. box if mail is not de	ivered to street addr	ress)		Room/suite	E Telephone	e number	
Ш	Initial retur	m	1501 ADELI						601-	583-6180	
	Final retur terminated		City or town, state or po	rovince, country, and ZIP	or foreign postal co	de					
$\Box$			HATTIESBUR	<b>G</b>	MS 3940	1			<b>G</b> Gross rec	eipts\$ 10,870,6	22
닏	Amended	return	F Name and address of p	orincipal officer:							1
Ш	Application	n pending	MIKE DIX	ON				H(a) Is this a gro	up return for s	subordinates? Yes X	No
			1501 ADE	LINE STRE	ET			H(b) Are all subo	ordinates incl	uded? Yes	No
			HATTIESBU	JRG	MS	39401		If "No,"	attach a list.	See instructions	
$\overline{}$	Tax-exem	npt status:	<b>X</b> 501(c)(3)	<b>7</b>	(insert no.)	4947(a)(1) or	527	1			
J	Website:		INEBELTFOU		`	10 11 (2)(1) 01		H(c) Group exer	notion numbe	er	
<u>к</u>		organization:		Trust Association			l Ye	ear of formation: 1		M State of legal domicile:	MS
	Part I		mmary	7.000000000	Otrici		L 10	ai or iornation. 🔟	,	W Otate of legal dofficile.	
•				on's mission or mo	set cianificant a	ctivitios:					
a)	' -		Schedule O								
Governance		see	schedure o								
'n											
Ver											
ô	1		s box 🔲 if the orga		•	•					
∞ఠ	3 1	Number o	of voting members of	the governing bod	y (Part VI, line	1a)			3	22	
es	4 1	Number o	of independent voting	members of the g	overning body	(Part VI, line 1b)			4	22	
Activities	<b>5</b> T	Total num	nber of individuals en	nployed in calenda	year 2023 (Pa	rt V, line 2a)			5	3	
Ę			nber of volunteers (e		- ()				6	95	
٩			elated business reve			e 12			7a		0
	b N	Vet unrel	ated business taxable	e income from For	m 990-T Part I	line 11			7b		0
	<del> </del>	101 0111011	<u> </u>	<u> </u>				Prior Yea		Current Year	
a)	8 0	Contributi	ons and grants (Part	t VIII, line 1h)				10,745	,847	4,799,12	29
Revenue			service revenue (Par	4 1 (111   15.5 - 10.5)		•			0		
e e			nt income (Part VIII,					307	,654	779,2	<del>57</del>
ď			enue (Part VIII, colur						2,579	2,8	
	1		enue – add lines 8 th				1	11,076		5,581,2	
			nd similar amounts p					5,365		2,933,0	
	1		paid to or for membe	•	(A) line 4)	,		- 7	,		0
	45 6		other compensation,	•				227	,124	255,1	<u>60</u>
Expenses	162		nal fundraising fees				· · · · · · · · · · · · · · · · · · ·		,	200,1	0
en	h T	Total fund	draising expenses (P	art IX column (D)	lino 25)	39,7	80				Ŭ
Ä	17 (		penses (Part IX, colu					127	,371	106,9	71
	'' \							5,719		3,295,1	
	1		enses. Add lines 13-			n), IIIIe 25)		5,719		2,286,0	
<u> </u>	19 F	Revenue	less expenses. Subt	ract line 18 from lir	ie iz			Beginning of Curr		End of Year	90
Net Assets or	20 1	Fotal ass	ets (Part X, line 16)					26,293	-	31,175,09	96
Asse	21 1		lities (Part X, line 26	Λ					,640	1,433,9	
ĘĘ.	21 1		s or fund balances.					25,485		29,741,1	
	art II		gnature Block	Subtract line 21 no	III IIII <del>e</del> 20			23,403	,070	23,131,1.	<u> </u>
				harrier and distance	- to all calls as a		l	4	-1 -6 1		
			omplete. Declare that i							owledge and belief, it is	
	uc, conc	)	mpiete. Decidration of	preparer (outer triair	onicer) is basea (	on all illionnation of	Willow proparer he	as any knowledge	 T		
٠.		<u></u>									
Sig		Signature							Date		
He	re		E DIXON			EXE	CUTIVE :	DIRECTOR	₹		
			rint name and title								
_		Print/Type	preparer's name		Preparer's sign	nature		Date	Check	if PTIN	
Pai		JULIE						04/11/	24 self-em	•	
	parer	Firm's na		t & Assoc		LLC		Fii	rm's EIN	64-088627	5
Use	e Only		281	Highway	15 N						
		Firm's add	T	rel, MS [	39440			Pt	none no.	601-649-30	00
May	tho ID		s this return with the			ructions		1		Vas	

Pa	Art III Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	See Schedule O	
_	·	
	•	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	🗀
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	🗀 📑 🗀 📑
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	, , , , , , , , , , , , , , , , , , ,	
4a	(Code: ) (Expenses \$ 2,853,144 including grants of \$ 2,795,431 ) (Revenue \$	)
	CONTRIBUTIONS AND PROGRAM SERVICE DISBURSEMENTS FOR CHARITABLE	PURPOSES.
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	(Code: ) (Expenses \$ 137,586 including grants of \$ 137,586 ) (Revenue \$	
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## Form 990 (2023) PINEBELT FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	X	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	21	
•	and detection from mobile of fine 2 16 "Van" appropriate Coloradula C. Dort I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1	<b>3</b> 7	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	401		v
42	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		22
10	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	10		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>		<u> </u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L

Form 990 (2023	3) PINEBELT	FOUNDATION	
Part IV	Checklist of Re	equired Schedules	(continued)

	· · · · · · · · · · · · · · · · · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		X
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	258		Λ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		Λ
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		v
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	31		Λ
30	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	x	
P	art V Statements Regarding Other IRS Filings and Tax Compliance	1 30		I
	Check if Schedule O contains a response or note to any line in this Part V			
	Chesh is conceded a contained a recipence of floto to diffy file in the fact vicinity in the first contained a recipence of floto to diffy file in the fact vicinity		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued,	)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	?		2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	thorit	y over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	int)?	4a		_X_
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acceptations	coun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		5b		X
С				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or				
_	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for god	ous		70		
<b>L</b>	If "Vee " did the consciention water the depart of the value of the weeds on continuous and idea?			7a		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7b		
С	required to file Form 2000			7c		
d		7d		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		•	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	anapparing organization have expect business heldings at any time during the year?	•		8		X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	I0a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	l0b				
11	Section 501(c)(12) organizations. Enter:					
а		l1a		4		
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	······································	l1b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	- 1	?	12a		
	· · · · · · · · · · · · · · · · · · ·	l2b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			425		
а	***************************************			13a		
b	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
Б	Enter the amount of reserves the organization is required to maintain by the states in which	I3b				
С	Enter the agreement of green and hand	13c		1		
14a	Did the expenientian receive any navments for indeed tenning convices during the tay year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		42
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerat					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	com	e?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activiti	ies				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes." complete Form 6069.					

Form 990 (2023) PINEBELT FOUNDATION 72-1390352 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent ..... 22 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X b 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O ...... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **None** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.

> 601-583-6180 Form **990** (2023)

MS 39401

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<u> </u>								'		
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related organizations	bo	x, unle îcer a	Pos check ess pe	rson i	than o s both Highest compensated employee	an	(D)  Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	below dotted line)	ustee	trustee		ee	pensated				
(1) CARLOS BROWN	1.00									
TREASURER	0.00	X		X				0	0	0
(2) PHIL HANBERRY	1.00									
PRESIDENT	0.00	x		x				0	0	0
(3) LOU MAPP	0.00	^		^				0	0	0
	1.00							_	_	_
PAST PRESIDENT	0.00	X		X				0	0	0
(4) SEAN PRIEBE	1 00									
	1.00			3,7						_
VICE PRESIDENT	0.00	X		X				0	0	0
(5) VALERIE WILSON	1.00									
SECRETARY	0.00	x		x				0	0	0
(6)	0.00	<u>^</u>		A				<u> </u>	<u> </u>	0
(6)										
		1								
(7)										
(8)										
•										
(9)										
(10)										
		_								
(11)										

Comparison   Com	Pa	rt VII Section A. Officers	s, Directors, Tru	uste	es, I	Key	Emp	oloye	es,	and Highest Compensate	ed Employees (continued)	)			
(12)  (13)  (14)  (15)  (16)  (18)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (11)  (11)  (11)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (17)  (18)  (19)  (19)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (17)  (18)  (19)  (19)  (19)  (10)			Average hours per week	bo	x, unle	Pos check ess pe nd a	ition more rson i	s both or/trust	an ee)	Reportable compensation from the	Reportable compensation from related		mated a of othe ompensa	er ation	
(14) (15) (16) (17) (18) (19) (19) (19) (19) (19) (19) (10) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (16) (17) (18) (19) (19) (19) (19) (10) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (19) (10) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10			hours for related organizations below	ndividual trustee r director	nstitutional trustee	Officer	ey employee	ighest compensated mployee	ormer	1099-MISC/	1099-MISC/		anizatio	n and	3
(14)  (15)  (16)  (17)  (18)  (19)  (19)  (10)  (10)  (11)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (18)  (19)  (19)  (10)  (10)  (11)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (17)  (18)  (19)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (17)  (18)  (19)  (19)  (10)	(12)														
(15)  (16)  (17)  (18)  (19)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of the companization of the properties of th	(13)														
(16)  (17)  (18)  (19)  (19)  (10)  (10)  (117)  (118)  (119)  (119)  (119)  (119)  (119)  (119)  (119)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (18)  (19)  (19)  (10)  (10)  (10)  (10)  (119)  (119)  (119)  (12)  (13)  (14)  (15)  (15)  (16)  (17)  (18)  (19)  (19)  (10)	(14)														
(17)  (18)  (19)  (19)  (19)  (10)  (10)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (15)  (16)  (17)  (18)  (19)  (19)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (16)  (16)  (17)  (17)  (18)  (19)  (19)  (10)	(15)														
(19)  1b Subtotal  C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of nor the organization of nor the organization of nor the organization of nor such individual listed on line 1a, it is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual listed on line 1a, it is the sum of reportable compensation on the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5	(16)														
to Total from continuation sheets to Part VII, Section A	(17)														
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who	(18)														
c Total from continuation sheets to Part VII, Section A	(19)														
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization on the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual employee on line 1a? If "Yes," complete Schedule J for such individual employee on line 1a? If "Yes," complete Schedule J for such individual employee on line 1a? If "Yes," complete Schedule J for such individual employee on line 1a receive or accrue compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual employees individual for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization. Report compensation for the calendar year ending with or within the organization's tax year.    Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.    A	1b														
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of the organization of the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and year ending with or within the organization and related organization? If "Yes," complete Schedule J for such person and year ending with or within the organization? If "Yes," complete Schedule J for such person and year ending with or within the organization's tax year.    Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.    A)   (C)   (C)     Name and business address   (C)   (C)     Name and business address   (C)   (C)   (C)     Total number of independent contractors (including but not limited to those listed above) who	d														
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who	2	Total number of individuals (in	cluding but not li	imite	d to					e) who received more than	\$100,000 of				
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  1 Total number of independent contractors (including but not limited to those listed above) who														Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (C) (D) (D) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	3												3		x
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  (C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	4	For any individual listed on line organization and related organ	e 1a, is the sum nizations greater	of r	eport	table 50,00	con 00? <i>I</i>	npen: f "Ye	satio	on and other compensation complete Schedule J for su	from the ach		4		v
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) Name and business address  (B) Description of services  (C) Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who	5	Did any person listed on line	1a receive or acc	crue	com	pens	atior	n fror	m ar	ny unrelated organization o	r individual				
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (C)  Compensation  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who	Sect			'es,"	com	plete	Sci	hedu	le J	for such person			5		<u> </u>
Name and business address  Description of services  Compensation  Compensation  Compensation		Complete this table for your fir	ve highest comp												
2 Total number of independent contractors (including but not limited to those listed above) who				ompe	ensat	tion t	or tr	ie ca	llend			ear.	Con	(C)	on
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		Name and	Dusiness address							Descrip	dion of services		Con	npensau	OH
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization															
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.															
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization															
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization															
	2	Total number of independent	contractors (inclu	iding	but	not	limite	ed to	tho	se listed above) who					

15 04	/11/20	24									
Forr	n 990	(2023) <b>PINE</b>	BEL	T FOUND	ATI	ON		72	-1390352		Page <b>9</b>
Pa	rt V			f Revenue	ains	a resno	nse or not	e to any line in t	this Part VIII		
		Official II	0011	saule o com	anio	и гооро	1100 01 1101	(A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts		Federated camp Membership due Fundraising eve Related organiza Government grants (c All other contributions, and similar amounts no Noncash contributions lines 1a-1f	ents ations contribution gifts, gra ot included included	ns) nnts, ad above		\$	51,890 70,393 676,846 800,000	4,799,129			
Program Service Revenue	f		n servi								
	3 4 5	Investment incorrother similar am Income from investigation Royalties	nounts) restmer		bond	proceeds		501,550	501,550		
		Gross rents	6a								
		Less: rental expenses						-			
		Rental inc. or (loss)	6c								
	7a	Net rental incom Gross amount from sales of assets other than inventory	7a	(i) Securities <b>5,540</b> ,			) Other				
ne	b	Less: cost or other									
/en		basis and sales exps.	7b	5,262,	997						
Re	С	Gain or (loss)	7c	277,	707						
ē	d		s)					277,707	483,210		-205,503
Other Revenue	8a	Gross income from (not including \$ of contributions rep	fundra	ising events 51,890							
		1c). See Part IV, lir	ne 18 <sub>.</sub>		8a						
	b	Less: direct expe	enses		8b		26,387				
	С	Net income or (I	loss) fr	om fundraising	events			-26,387			-26,387
	9a	Gross income from activities. See Pa	_	-	9a						
	b	Less: direct expe	enses		9b						
	С	Net income or (I	loss) fr	om gaming activ	vities .	<u> </u>					
	10a	Gross sales of in	nvento	ry, less							

-233,330 0

-1,440

Form **990** (2023)

returns and allowances ......

MISCELLANEOUS INCOME

NET RENTAL INCOME/LOSS d All other revenue .....

c Net income or (loss) from sales of inventory

**b** Less: cost of goods sold

11a MANAGEMENT FEES

e Total. Add lines 11a-11d .

12 Total revenue. See instructions

10a

10b

Business Code

28,034

-1,440

29,239

5,581,238

2,645

28,034

1,015,439

2,645

## Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respons			olete column (A).	
	oot include amounts reported on lines 6b, 7b, lb, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,795,431	2,795,431		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	137,586	137,586		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	222 272	44.04.4	110 -10	
7	Other salaries and wages	220,358	44,214	142,542	33,602
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	10 405	F 04 F	0 605	0.045
9	Other employee benefits	18,495	5,915	9,635	2,945
10	Payroll taxes	16,307	4,971	8,765	2,571
11	Fees for services (nonemployees):				
a	Management				
b	Legal				
C	Accounting				
d	Lobbying  Professional fundraising continue See Part IV line 17				
e	Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	52,190		52,190	
12	Advertising and promotion	1,943		1,281	662
13	Office expenses	7,579		7,579	002
14	Information technology	1,313		7,373	
15	Royalties				
16	Occupancy	16,820		16,820	
17	Travel	1,606		1,606	
18	Payments of travel or entertainment expenses	,		,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,065		6,065	
20	Interest	307		307	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,160	2,613	3,547	
23	Insurance	1,156		1,156	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	TRAINING	7,820		7,820	
b	DUES	3,795		3,795	_
C	PRINTING	1,636		1,636	
d	POSTAGE	1,008		1,008	
e	All other expenses	-1,114	2 000 720	-1,114	39,780
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	3,295,148	2,990,730	264,638	39,180
_0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA	1011041111g 001 00 2 (100 000-120)				Form <b>990</b> (2023)

Part X Balance Sheet

	·	to any li		(A)		(B)
				Beginning of year		End of year
1	Cash—non-interest-bearing			1,902,903	1	4,201,168
2	Savings and temporary cash investments			4,200,041	2	4,745,202
3	Pledges and grants receivable, net				3	•
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or former					
	trustee, key employee, creator or founder, substantial					
	controlled entity or family member of any of these pers	ons			5	
6	Loans and other receivables from other disqualified pe					
	under section 4958(f)(1)), and persons described in se	ction 495	8(c)(3)(B)		6	
7				1,022,155	7	1,070,803
8	Inventories for sale or use				8	•
9	Dronaid expanses and deferred charges			3,266	9	3,516
108	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	1,129,422			
l t	Less: accumulated depreciation		149,465	177,804	10c	979,957
11				18,987,547	11	20,174,450
12	Investments—other securities. See Part IV, line 11				12	
13	Investments—program-related. See Part IV, line 11		Γ		13	
14	Intangible assets		l l		14	
15	Other O D IV II 44				15	
16	Total assets. Add lines 1 through 15 (must equal line			26,293,716	16	31,175,096
17	Accounts payable and accrued expenses			27,160	17	29,467
18	Grants payable				18	
19	Deferred revenue		19			
20	Tax-exempt bond liabilities		20			
21	Escrow or custodial account liability. Complete Part IV		21			
22	Loans and other payables to any current or former office	cer, direct	or,			
	trustee, key employee, creator or founder, substantial	contributo	r, or 35%			
	controlled entity or family member of any of these pers	ons			22	
23	Secured mortgages and notes payable to unrelated thi				23	
24	Unsecured notes and loans payable to unrelated third	parties			24	
25	Other liabilities (including federal income tax, payables	to related				
	parties, and other liabilities not included on lines 17-24	). Comple	te Part X			
	of Schedule D		L	781,480	25	1,404,472
26	Total liabilities. Add lines 17 through 25			808,640	26	1,433,939
	Organizations that follow FASB ASC 958, check h	ere X				
	and complete lines 27, 28, 32, and 33.					
27	Net assets without donor restrictions		L	1,095,833	27	2,153,208
28	Net assets with donor restrictions			24,389,243	28	27,587,949
	Organizations that do not follow FASB ASC 958, o					
	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current funds			29		
30	Paid-in or capital surplus, or land, building, or equipme				30	
31	Retained earnings, endowment, accumulated income,	or other f			31	
32	Total net assets or fund balances			25,485,076	32	29,741,157
33	Total liabilities and net assets/fund balances			26,293,716	33	31,175,096

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OIII	1 990 (2023) FINEDELLI FOUNDATION 72 1390332			га	ye L
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		581,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,2	295,:	<u> 148</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	2,2	286,0	090
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25,4	185,	<u> 076</u>
5	Net unrealized gains (losses) on investments	5	1,9	969,	991
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	29,7	<u>'41,:</u>	<u> 157</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> X</u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	: X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

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